What is claimed is:

1. A learning network arrangement comprising

a plurality of interconnected nodes representing subject matter elements for said learning network, the plurality of interconnected nodes including a first set of nodes associated with knowledge objects, a second set of nodes associated with learning objects, and a third set of nodes associated with competencies, wherein the first, second and third sets of nodes are linked in a pattern unique for each user of said learning network, where a plurality of nodes are linked to form a chunk, a plurality of chunks are linked to form a schema, and a plurality of schemas are linked to form the learning network; and

at least one query agent for accessing a competency node associated with a query submitted by a user, the competency node being linked to associated competency, knowledge and learning nodes.

- 2. A learning network as defined in claim 1 wherein the network is dynamic such that new links are created each time a user submits a query to said at least one query agent.
- 3. A learning network as defined in claim 1 wherein the network further comprises subject matter filters to minimize spurious return of information on a query.
- 4. A learning network as defined in claim 1 wherein the network comprises a concept engine including a database for storing concept information and the linkage between the plurality of nodes in the network; and

a plurality of data retrieval utilities, associated with the concept engine, for accessing external information sources and creating knowledge and learning nodes in the learning network.

5. A learning network as defined in claim 4 wherein the plurality of data retrieval utilities are configured to continuously access the external information sources and create new knowledge and learning nodes.

- **6.** A learning network as defined in claim 4 wherein the external sources comprise both controlled and uncontrolled sources of information.
- 7. A learning network as defined in claim 6 wherein the external sources further comprise learning solutions and a competency roadmap.